To Whom It May Concern:

Name of Company: Central Japan Railway Company
Name of Representative: Shunsuke Niwa,
President and Representative Director
(Code:9022, Prime Market of the TSE and Premier Market of the NSE)
Contact Person: Koji Kumekawa
General Manager of the Public Relations Department
(Telephone No.: +81-50-3772-3910)

Changes to Officers

Central Japan Railway Company (the "Company") today resolved the following changes planned to be effective as of June 25, 2025.

The election of Directors and Audit and Supervisory Board Members will be proposed at the 38th ordinary general meeting of shareholders to be held on June 25, 2025 and Representative Directors, etc. will be officially determined at the meeting of the Board of Directors to be held after such general meeting of shareholders.

I. Changes to Directors and Audit and Supervisory Board Members

1. Changes to Directors

(1) Reason for Change

The Company intends to change the management system.

(2) Resigning Director

Koei Tsuge (currently Counselor and Director)

[expected to assume the office of the Counselor on June 25,

2025]

2. Changes to Audit and Supervisory Board Members

(1) Reason for Change

The Company intends to change the auditing system.

(2) Candidates for New Audit and Supervisory Board Members

Shohei Ishii

Kuniyoshi Watanabe

Shohei Ishii and Kuniyoshi Watanabe are candidates for serving as Outside Audit and Supervisory Board Members as set forth in Article 2, Paragraph 3, Item 8 of the Ordinance for Enforcement of the Companies Act.

(3) Resigning Audit and Supervisory Board Members

Hajime Ishizu (currently a Full-time Outside Audit and Supervisory Board

Member)

Fumio Yamashita (currently a Full-time Outside Audit and Supervisory Board

Member)

II. Changes to Corporate Officers

(1) New Corporate Officers

Hidenori Izumi (currently a General Manager of the Investment Planning

Department, Corporate Planning Division)

Masashi Morikawa (currently a General Manager of the Technology Research and

Development Department, General Technology Division)

Koji Kumekawa (currently a General Manager of the Public Relations

Department)

Shizuko Okamoto (currently a President and Representative Director of

HAMAMATSU TERMINAL DEVELOPMENT CO. Ltd.)

Masashi Furuya (currently a General Manager of the Rolling Stock

Department, Shinkansen Operations Division)

(2) Resigning Corporate Officers

Yoshihisa Furuya (currently a Corporate Officer:

Deputy Director General of the Chuo Shinkansen Promotion Division, and General Manager in charge of the Nagoya Construction Subdivision of the Chuo Shinkansen

Construction Department)

[expected to assume the office of the Director, Corporate Executive Officer of JR TOKAI CONSTRUCTION Co., Ltd.

on June 27, 2025]

Yuichi Hanahara (currently a Corporate Officer:

General Manager of the Personnel Department) [expected to assume the office of President and

Representative Director of Tokyo Station Development Co.,

Ltd. on June 26, 2025]

^{*} From June 25, 2025, the roles to be shared among Directors and Audit and Supervisory Board Members are as described in Exhibit 1 and the roles to be assigned to each Corporate Officer are as described in Exhibit 2.

Roles Shared among Directors and Audit and Supervisory Board Members

Effective June 25, 2025 (planned)

Title	Name	Current Title
Chairman and Representative Director	Shin Kaneko	(Same as to the left)
President and Representative Director	Shunsuke Niwa	(Same as to the left)
Executive Vice President and Representative Director: in charge of the Administrative Departments (except for Business Promotion Division)	Kentaro Takeda	Executive Vice President and Representative Director: Director General of the Corporate Planning Division and in charge of the Administrative Departments (except for Business Promotion Division)
Executive Vice President and Representative Director: Director General of the Business Promotion Division, and in charge of specially assigned matters	Akihiko Nakamura	(Same as to the left)
Executive Vice President and Representative Director: in charge of the Chuo Shinkansen Promotion Division	Takanori Mizuno	(Same as to the left)
Executive Vice President and Representative Director: in charge of the Shinkansen and Conventional Lines Operations Division, and in charge of the Transportation Safety Section	Hiroshi Suzuki	(Same as to the left)

Outside Director	Haruo Kasama	(Same as to the left)
Outside Director	Taku Oshima	(Same as to the left)
Outside Director	Tsuyoshi Nagano	(Same as to the left)
Outside Director	Hiroko Kiba	(Same as to the left)
Outside Director	Joseph Schmelzeis	(Same as to the left)
Full-time Audit and Supervisory Board Member	Tatsuhiko Yamada	(Same as to the left)
Full-time Outside Audit and Supervisory Board Member	Shohei Ishii ※	
Full-time Outside Audit and Supervisory Board Member	Kuniyoshi Watanabe ※	
Outside Audit and Supervisory Board Member	Makoto Hayashi	(Same as to the left)
Outside Audit and Supervisory Board Member	Shione Kinoshita	(Same as to the left)

(note) The Directors and the Audit and Supervisory Board Member with asterisks (%) next to their names are those who will be newly appointed.

Roles Assigned to Corporate Officers

Effective June 25, 2025 (planned)

Title	Name	Current Title
Vice Chairman and Corporate Officer	Mamoru Uno	(Same as to the left)
Executive Vice President and Corporate Officer: in charge of the General Technology Division, and in charge of Overseas High Speed Railway Project	Manabu Ishibashi	(Same as to the left)
Senior Corporate Executive Officer: Director General of the Corporate Planning Division, and in charge of specially assigned matters	Ataru Kimura	Senior Corporate Executive Officer: in charge of the Secretarial Department, the Audit Department and the Public Relations Department
Senior Corporate Executive Officer: Director General of the Chuo Shinkansen Promotion Division, and in charge of controlling the Construction Section	Hisao Sawada	Senior Corporate Executive Officer: Director General of the Chuo Shinkansen Promotion Division, General Manager of the Planning and Promotion Department, and in charge of controlling the Construction Section
Senior Corporate Executive Officer: Director General of the Maglev Systems Development Division of the Chuo Shinkansen Promotion Division	Motoaki Terai	(Same as to the left)
Corporate Executive Officer: Deputy Director General of the Corporate Planning Division, and General Manager of the Information Systems Department	Takahide Saito	(Same as to the left)
Corporate Executive Officer: Director General of the General Technology Division, and in charge of controlling the Rolling Stock Section	Shunichi Usui	(Same as to the left)
Corporate Executive Officer: Deputy Director General of the Chuo Shinkansen Promotion Division	Hiroshi Shigeta	Corporate Executive Officer: Deputy Director General of the Chuo Shinkansen Promotion Division, and Deputy Director General of the Planning and Promotion Department

Corporate Executive Officer: Deputy Director General of the Chuo Shinkansen Promotion Division Yoichiro Dendo

Corporate Executive Officer: Deputy Director General of the Chuo Shinkansen Promotion Division, and General Manager in charge of the Planning and Promotion Department

Corporate Executive Officer: Deputy Director General of the Maglev Systems Development Division of the Chuo Shinkansen Promotion Division Shigeki Miyamoto

(Same as to the left)

Corporate Executive Officer: Deputy Director General of the Chuo Shinkansen Promotion Division, and General Manager of the Chuo Shinkansen Construction Department Kenichi Niimi

(Same as to the left)

Corporate Executive Officer:
Deputy Director General of the Chuo
Shinkansen Promotion Division,
General Manager of the Electrical
Engineering Department of the Chuo
Shinkansen Construction Department,
General Manager in charge of the Nagoya
Construction Subdivision of the Chuo
Shinkansen Construction Department, and
in charge of controlling the Electrical
Engineering Section

Hiroto Takeuchi

(Same as to the left)

Corporate Executive Officer: General Manager of the Administration Department, and in charge of the Secretarial Department, the Legal Affairs Department and the Property Management Department Naoki Hayakawa

Corporate Executive Officer: General Manager of the Administration Department and in charge of the Legal Affairs Department and the Property Management Department

Corporate Executive Officer: General Manager of the Career Development Office of the Personnel Department, and in charge of Promoting Women's Active Engagement Chika Takeda♦

Corporate Officer:
Deputy Director General of the
Personnel Department, General Manager
of the Career Development Office, and
in charge of Promoting Women's Active
Engagement

Corporate Executive Officer: Director General of the Marketing Division Atsushi Sakakibara◊

Corporate Officer:
Director General of the Marketing
Division

Corporate Executive Officer: Deputy Director General of the Business Promotion Division Masaru Yosano

(Same as to the left)

Corporate Executive Officer: in charge of the Construction Department (Electrical Engineering), and Deputy Director General of the Construction Department Mitsuhiro Aoki

(Same as to the left)

Corporate Officer:

Deputy Director General of the General

Manager of the Technology Research and

Technology Division, and General

Development Department

Masami Nitta Corporate Executive Officer: (Same as to the left) Director General of the Conventional Lines Operations Division Corporate Executive Officer: Atsushi Tsujimura (Same as to the left) Director General of the Shinkansen Operations Division, and in charge of controlling the Transportation Section Corporate Executive Officer: Masami Owaki (Same as to the left) in charge of the Shizuoka Branch Office, Deputy Director General of the Chuo Shinkansen Promotion Division, and in charge of controlling the Tracks and Structures Section Corporate Executive Officer: Masafumi Kondo (Same as to the left) Director General of the Shizuoka Branch Office Corporate Officer: (Same as to the left) Atsushi Kamiya General Manager of the Secretarial Department Corporate Officer: Shinya Iwasaki (Same as to the left) Deputy Director General of the Corporate Planning Division, and General Manager of the Management Supervision Department Corporate Officer: Corporate Officer: Kenji Fukami Deputy Director General of the Corporate Deputy Director General of the Planning Division, Corporate Planning Division, General Manager of the Project General Manager of the Project Development Department, Development Department and in charge of the Tokyo Project General Manager of the Tokyo Project Development Department, and **Development Department** General Manager of the Construction Department Corporate Officer: Hidenori Izumi X General Manager of the Investment Deputy Director General of the Corporate Planning Department, Corporate Planning Division, and General Manager Planning Division of the Investment Planning Department

Masashi Morikawa X

General Manager of the Technology

General Technology Division

Research and Development Department,

Corporate Officer:

Deputy Director General of the General Technology Division, and General Manager of the Technology Planning Department Koji Tanabe (Same as to the left)

Corporate Officer:

Deputy Director General of the General Technology Division, and Head of Consulting and Coordination Office - Overseas High Speed Railway Project of the Technology Planning Department Keiichi Kagayama (Same as to the left)

Corporate Officer:

Deputy Director General of the Chuo Shinkansen Promotion Division Hiroshi Tahata (Corporate Officer:

Deputy Director General of the Chuo Shinkansen Promotion Division and General Manager in charge of the Planning and Promotion Department

Corporate Officer:

Deputy Director General of the Chuo Shinkansen Promotion Division, General Manager of the Civil Engineering Department of the Chuo Shinkansen Construction Department, and General Manager in charge of the Nagoya Construction Subdivision of the Chuo Shinkansen Construction Department Toru Futamura (Corporate Officer:

Deputy Director General of the Chuo Shinkansen Promotion Division, General Manager in charge of the Planning and Promotion Department,

and

General Manager of the Civil Engineering Department of the Chuo Shinkansen Construction Department

Corporate Officer:

Deputy Director General of the Chuo Shinkansen Promotion Division, General Manager of the Machinery Engineering Department of the Chuo Shinkansen Construction Department, General Manager in charge of the Nagoya Construction Subdivision of the Chuo Shinkansen Construction Department, and in charge of controlling the Machinery Section Dai Koyama (Same as to the left)

Corporate Officer:

Deputy Director General of the Chuo Shinkansen Promotion Division, and General Manager of the Nagoya Construction Subdivision of the Chuo Shinkansen Construction Department Hitoshi Kato (Corporate Officer:

General Manager of the Construction Department and General Manager of the Nagoya Construction Subdivision of the Chuo Shinkansen Construction Department, Chuo Shinkansen Promotion Division

Corporate Officer:

Deputy Director General of the Chuo Shinkansen Promotion Division, General Manager in charge of the Civil Engineering Department of the Chuo Shinkansen Construction Department, General Manager in charge of the Environmental Preservation Management Takaaki Nagaosa (Same as to the left)

Department of the Chuo Shinkansen Construction Department, and General Manager of the Chuo Shinkansen Shizuoka Construction Office of the Chuo Shinkansen Construction Department

Corporate Officer:

General Manager of the Personnel

Department

Corporate Officer:

General Manager of the Finance

Department

Corporate Officer:

Deputy Director General of the Business

Promotion Division

Corporate Officer:

Deputy Director General of the Business

Promotion Division

Corporate Officer:

General Manager of the Transportation

Safety Department

Corporate Officer:

General Manager of the General

Education Center

Corporate Officer:

Deputy Director General of the Shinkansen Operations Division, and General Manager of the Transportation

and Marketing Department

Corporate Officer:

Deputy Director General of the Shinkansen Operations Division, and

General Manager of the Rolling Stock

Department

Corporate Officer:

Deputy Director General of the Shinkansen Operations Division, and General Manager of the Tracks and

Structures Department

Corporate Officer:

Deputy Director General of the Shinkansen Operations Division, and

General Manager of the Electrical

Engineering Department

Koji Kumekawa ※ General Manager of the Public Relations

Department

Kazushi Ide (Same as to the left)

Masao Ikai (Same as to the left)

President and Representative Director of Shizuko Okamoto X

> HAMAMATSU TERMINAL DEVELOPMENT CO. Ltd.

Kenji Hanamoto (Same as to the left)

Takashi Sugiyama (Same as to the left)

Masahiro Arimoto (Same as to the left)

Masashi Furuya X General Manager of the Rolling Stock

Department, Shinkansen Operations

Division

(Same as to the left) Hiroshi Kawagoe

(Same as to the left)

Akifumi Horaguchi

Corporate Officer: Kei Sakanoue (Same as to the left)
Director General of the Kansai Branch
Office

(note) The Corporate Officers with diamonds (♦) next to their names are those who will be promoted to such new positions, and the Corporate Officers with asterisks (※) next to their names are those who will be newly appointed.

Shohei Ishii Born July 18, 1964

Born	Tokyo
March 1988	Graduated from Faculty of Law, The University of Tokyo
April 1988	Joined the Ministry of Transport
February 2011	Counsellor, Minister's Secretariat, Ministry of Land, Infrastructure, Transport
•	and Tourism
July 2011	Counsellor, Public Transportation Policy Division, Comprehensive Policy
-	Bureau, Ministry of Land, Infrastructure, Transport and Tourism
September 2012	Director, Main Line Division, Railway Bureau, Ministry of Land, Infrastructure,
	Transport and Tourism
July 2015	Director, Policy Division, Comprehensive Policy Bureau, Ministry of Land,
	Infrastructure, Transport and Tourism
June 2016	Director of Political Affairs, General Affairs Department, Japan Coast Guard
July 2017	Director-General of the Fifth Regional Coast Guard Headquarters, Japan Coast
	Guard
July 2018	Deputy Director-General, Railway Bureau, Ministry of Land, Infrastructure,
	Transport and Tourism
July 2019	Deputy Director-General, Comprehensive Policy Bureau, Ministry of Land,
	Infrastructure, Transport and Tourism
July 2020	Deputy Commissioner-General of the Japan Coast Guard
June 2022	Commissioner-General of the Japan Coast Guard
July 2024	Resigned from the Ministry of Land, Infrastructure, Transport and Tourism
December 2024	Advisor, Meiko Construction Co., Ltd. (current position)

Number of shares held: 0

Kuniyoshi Watanabe Born February 11, 1967

Born	Shizuoka Prefecture
March 1990	Graduated from Faculty of Liberal Arts, The University of Tokyo
April 1990	Joined the National Police Agency
September 2014	Second Section Chief, Criminal Affairs Bureau, National Police Agency
March 2016	Chief of the Shiga Prefectural Police
August 2017	Director, Security Planning Division, Security Bureau, National Police Agency
January 2019	Director of Personnel Division, Commissioner General's Secretariat, National
	Policy Agency
January 2020	Chief of the Criminal Investigation Department, Tokyo Metropolitan Police
	Department
September 2021	Director, Organized Crime Division, Criminal Affairs Bureau, National Police
	Agency
August 2022	Director-General for Commissioner-General's Secretariat, National Policy
	Agency
January 2023	Director-General of the Criminal Affairs Bureau, National Police Agency
August 2024	Resigned from the National Police Agency
December 2024	Advisor, Public Institution Business Division, Meiji Yasuda Life Insurance
	Company (current position)

Number of shares held: 0

Hidenori Izumi Born August 4, 1971

Born	Mie Prefecture
March 1995	Graduated from Faculty of Law, The University of Tokyo
April 1995	Joined Central Japan Railway Company
July 2011	Manager in charge of the Management Supervision Department, Corporate
	Planning Division
July 2013	Manager in charge of the Personnel Section, Personnel Department
July 2016	Manager of the Personnel Section, Supervision Department, Shinkansen
	Operations Division
July 2017	Manager of the Personnel Section, Personnel Department
June 2020	General Manager of the Supervision Department, Shinkansen Operations
	Division
July 2022	Deputy Director General of the Management Supervision Department,
	Corporate Planning Division
June 2024	General Manager of the Investment Planning Department, Corporate Planning
	Division (current position)

Masashi Morikawa Born December 8, 1967

Born	Aichi Prefecture
March 1992	Completed the Graduate School of Engineering, Nagoya Institute of Technology
April 1992	Joined Central Japan Railway Company
July 2006	Group Leader, Technology Research and Development Department, General
	Technology Division
July 2011	Team Manager, Technology Research and Development Department, General
	Technology Division
February 2013	Manager in charge of the Structures Section, Tracks and Structures Department,
	Shinkansen Operations Division
July 2015	Team Manager, Technology Research and Development Department, General
	Technology Division
July 2018	General Manager of the Engineering Department, Kansai Branch Office
July 2020	Deputy General Manager of the Technology Research and Development
	Department, General Technology Division
June 2024	General Manager of the Technology Research and Development Department,
	General Technology Division (current position)

Koji Kumekawa Born September 30, 1971

Shiga Prefecture
Graduated from Faculty of Economics, Kyoto University
Joined Central Japan Railway Company
Manager of the Supervision Section, Mie Regional Office
Manager in charge of the Labor Section, Personnel Department
Manager in charge of the Personnel Section, Personnel Department
Manager of the Tokyo Public Relations Section, Public Relations Department
Manager of the Labor Section, Personnel Department
Manager of the Personnel Section, Personnel Department
General Manager of the Supervision Department, Shinkansen Operations
Division
General Manager of the Public Relations Department (current position)

Shizuko Okamoto Born December 13, 1968

Born	Hyogo Prefecture
March 1991	Graduated from Faculty of Economics, Doshisha University
April 1991	Joined Central Japan Railway Company
July 2009	Deputy General Manager of the Development Department, Tokai Kiosk
	Company
July 2010	Manager in charge of the Business Promotion Division, Central Japan Railway
	Company
July 2014	General Manager in charge of the Business Promotion Division, Central Japan
	Railway Company
July 2017	General Manager of the Business Department, JR CENTRAL BUILDING CO.,
	LTD.
July 2019	General Manager of the Business Development Department, JR TOKAI
	AGENCY CO., LTD.
June 2021	President and Representative Director of HAMAMATSU TERMINAL
	DEVELOPMENT CO. Ltd. (current position)

Masashi Furuya Born January 25, 1969

Born	Hokkaido Prefecture
March 1993	Completed the Graduate School of Engineering, Hokkaido University
April 1993	Joined Central Japan Railway Company
July 2008	Manager in charge of the Inspection Section, Rolling Stock Department,
	Shinkansen Operations Division
July 2010	General Manager of the Tokyo Rolling Stock Special Repairs Depot,
	Shinkansen Operations Division
July 2012	Manager in charge of the Inspection Section, Rolling Stock Department,
	Shinkansen Operations Division
July 2013	Manager of the Rolling Stock Section, Rolling Stock Department, Shinkansen
	Operations Division
July 2017	General Manager in charge of the Rolling Stock Department, Shinkansen
	Operations Division
July 2019	Deputy General Manager, Design and Engineering Department, Rolling Stock
	Division, NIPPON SHARYO,LTD.
July 2021	General Manager in charge of the Rolling Stock Department, Shinkansen
	Operations Division
June 2022	General Manager of the Rolling Stock Department, Shinkansen Operations
	Division (current position)