

Board of Directors and Audit and Supervisory Board Members (as of June 25, 2025)

	Chairman and Representative Director Shin Kaneko		President and Representative Director Shunsuke Niwa		Executive Vice President and Representative Director Kentaro Takeda Director General of the Administrative Departments (except for Business Promotion Division)		Executive Vice President and Representative Director Akihiko Nakamura Director General of the Business Promotion Division and in charge of specially assigned matters
	Executive Vice President and Representative Director Takanori Mizuno In charge of the Chuo Shinkansen Promotion Division		Executive Vice President and Representative Director Hiroshi Suzuki In charge of the Shinkansen and Conventional Lines Operations Division and in charge of the Transportation Safety Section		Director (Outside) Haruo Kasama Independent Director		Director (Outside) Taku Oshima Independent Director
	Director (Outside) Tsuyoshi Nagano Independent Director		Director (Outside) Hiroko Kiba Independent Director		Director (Outside) Joseph Schmelzeis Independent Director		

Under our corporate philosophy, “Contribute to the Development of Japan’s Main Transportation Artery and Social Infrastructure,” we define the skills (expertise and experience) that the Board of Directors must possess in order to appropriately fulfill its decision-making and supervisory functions. These include Corporate Management, Business Strategy and Financial Strategy; Governance and Compliance; Human Resources, Education and Labor; Environment; Technology Development; Regional Collaboration and International Experience, and, in light of the characteristics of our business, Railway Operations and Safety, which we consider to be of particular importance.

Directors' Skills Matrix

Name	Status and Responsibilities in the Company	Corporate management/ Business strategy/ Financial Strategy	Governance/ Compliance	Personnel/ Education/ Labor	Environment	Technology development	Community relations/ International aspects	Railway/ Safety
Shin Kaneko	Chairman and Representative Director	●	●	●	●		●	●
Shunsuke Niwa	President and Representative Director	●	●	●	●		●	●
Kentaro Takeda	Executive Vice President and Representative Director Director General of the Administrative Departments (except for Business Promotion Division)	●	●	●	●		●	●
Akihiko Nakamura	Executive Vice President and Representative Director Director General of the Business Promotion Division In charge of specially assigned matters	●	●	●			●	●
Takanori Mizuno	Executive Vice President and Representative Director In charge of the Chuo Shinkansen Promotion Division				●	●		●
Hiroshi Suzuki	Executive Vice President and Representative Director In charge of the Shinkansen and Conventional Lines Operations Division and in charge of the Transportation Safety Section		●			●		●
Haruo Kasama	Director		●	●				
Taku Oshima	Director	●	●		●	●	●	
Tsuyoshi Nagano	Director	●	●		●		●	●
Hiroko Kiba	Director		●	●	●			●
Joseph Schmelzeis	Director	●	●				●	

(Note) The above list does not represent all the expertise and experience of each respective Director.

	Full-time Audit and Supervisory Board Member Tatsuhiko Yamada Independent Auditor		Full-time Audit and Supervisory Board Member (Outside) Shohei Ishii Independent Auditor		Full-time Audit and Supervisory Board Member (Outside) Kuniyoshi Watanabe Independent Auditor		Audit and Supervisory Board Member (Outside) Makoto Hayashi Independent Auditor		Audit and Supervisory Board Member (Outside) Shione Kinoshita Independent Auditor
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* All of the members of Board of Directors, Audit and Supervisory Board Members and Corporate Officers are posted on our website.

<https://global.jr-central.co.jp/en/company/about/executives.html>