| Name              | Responsibilities in the<br>Company  | Corporate<br>managem<br>ent/<br>Business<br>strategy | Governan<br>ce/<br>Complian<br>ce | Personnel/<br>Education<br>/<br>Labor |   | Technolog<br>y<br>developm<br>ent/<br>Environm<br>ent | Railway/<br>Safety | Communi<br>ty<br>relations/<br>Internatio<br>nal<br>aspects |
|-------------------|---|--|-----------------------------------|---------------------------------------|---|---|--------------------|---|
| Shin Kaneko       | Chairman and<br>Representative Director   | •  | •                                 | •                                     | • |   | •                  | •   |
| Shunsuke Niwa     | President and<br>Representative Director  | ٠  | •                                 | •                                     | • |   | •                  | •   |
| Kentaro Takeda    | Executive Vice<br>President and<br>Representative Director<br>Director General of the<br>Corporate<br>Planning Division<br>In charge of the<br>Administrative<br>Departments<br>(except for Business<br>Promotion Division) | •  | •                                 | •                                     | • |   | •                  | •   |
| Akihiko Nakamura  | Executive Vice<br>President and<br>Representative Director<br>Director General of the<br>Business<br>Promotion Division<br>In charge of specially<br>assigned matters   | •  | •                                 | •                                     |   |   | •                  | •   |
| Takanori Mizuno   | Executive Vice<br>President and<br>Representative Director<br>In charge of the Chuo<br>Shinkansen<br>Promotion Division   |  |                                   |                                       |   | •   | •                  |   |
| Hiroshi Suzuki    | Executive Vice<br>President and<br>Representative Director<br>In charge of the<br>Shinkansen and<br>Conventional Lines<br>Operations Division<br>and in charge of the<br>Transportation Safety<br>Section                   |  | •                                 |                                       |   | •   | •                  |   |
| Koei Tsuge        | Counselor and Director  | ٠  | •                                 | •                                     |   |   | •                  | •   |
| Haruo Kasama      | Director  |  | •                                 | •                                     |   |   |                    |   |
| Taku Oshima       | Director  | •  | •                                 |                                       |   | •   |                    | •   |
| Tsuyoshi Nagano   | Director  | •  | •                                 |                                       |   |   | •                  | •   |
| Hiroko Kiba       | Director  |  | •                                 | •                                     |   | •   | •                  |   |
| Joseph Schmelzeis | Director  | •  | •                                 |                                       |   |   |                    | •   |

Directors' Skills Matrix

(Note) The above list does not represent all the expertise and experience of each respective Director